



33 N. Thompson St
New Buffalo, MI 49117
269-469-2933

November 12, 2024

1. Call to Order-Roll Call

President Kathie Butler called the meeting to order at 4:15.

Present: Kathie Butler, Becky Borglin, Nancy Mrozek, Sandy Sporleder, Paul Ciccarelli, Mary Donnelly, Donna Salerno and Mary McPherson, Peter Sagala.

Absent:

2. Approval of the Agenda

Peter Sagala moved to approve the November agenda, seconded by Sandy Sporleder. All ayes, motion carried.

3. Approval of the October minutes

Motion made by Donna Salerno to approve the September minutes, seconded by Sandy Sporleder.

All ayes, motion carried.

4. Treasurer's Report

Peter said our revenues exceed the expenses, and we will review the financials during the business portion. Kathie said that the CDARS was renewed for 12 months at Huntington at 4%. Also, the ICS sweep is going well at Horizon.

Becky Borglin made a motion to approve the October Treasurer's report, Sandy Sporleder seconded. Motion carried.

5. Privilege of the Audience: None

6. Business:

Library Update:

7. Budget Review: Julie went over income and expenses year to date and the board reviewed the draft of the proposed 2024 amended and the 2025 proposed budget. Julie said these will change and the board will vote on the budgets in December.

Staff/Wages:

The board reviewed the pay scale and staff placements. Julie requested that Joe move from being her assistant, to Assistant Director. The board also discussed how many hours some of the staff were working.

Kathie made a motion to move Joe to the Assistant Director position, move Dot and Tom to the specialist category and make them fulltime, move Tom, and increase the pay scale by 3%, and



33 N. Thompson St
New Buffalo, MI 49117
269-469-2933

increase Joe, Elana, Kristy, Dot and Tom's wages with a move up the pay scale into the appropriate category, Paul seconded. All ayes, motion carried.

Director Evaluation:

The evaluation committee, Becky Borglin, Peter Sagala, Kathie Butler and Mary Donnelly, evaluated the director, Julie Grynwich. The evaluation was based on job description and job performance. The review was very positive and the committee recommended a 5% raise and a multi-year contract. Kathie Butler made a motion to accept the evaluation and the 5% raise. Paul Ciccarelli seconded, all ayes, motion carried.

8. Adjournment:

Becky Borglin made a motion to adjourn, Mary Donnelly supported. All ayes, motion passed. The meeting ended at 5:08 pm.

Respectfully submitted,
Becky Borglin